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Equality and Diversity Policy

Swinton Football Club is committed to creating and maintaining the safest possible environment for children and young people to practice youth football. This policy applies to all children irrespective of their age, culture, ability, gender, sexual identity, language, racial origin or religious belief.

EQUAL OPPORTUNITIES

Swinton Football Club is committed to a policy of equal treatment of all members and requires all members of whatever level of authority, to abide and adhere to this general principle and requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission for Racial Equality.

All members are expected to abide by the requirements of the Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1985.

The aim of Swinton FC is to ensure that every individual within the club is, allowed to work and play football in an environment that is free from any form of discrimination and is encouraged to develop to their full potential.

SWINTON FC is committed to:

1. Positive action to promote both equality of opportunity and diversity in training and coach development
2. Monitoring the results of this commitment.

All members and players will be given equality of opportunity in respect of recruitment, training and assessment, and in promotion solely on their merits, abilities and potential, regardless of their racial origins, colour, nationality, ethnic or national origins, gender, gender re-assignment, disability, marital status and family circumstances, religious or political beliefs, socio-economic background, age or sexual orientation.

Coaches / Managers / Players are required to behave in a non-discriminatory way towards the public and fellow members .